

GBA Logistics: Gender Pay Gap Report Data

2022-23 Reporting Year



Percentage of men and women in each hourly pay quarter

Quartile	% Male	% Female
Upper	88.7%	11.3%
Upper Mid	90.5%	9.5%
Lower Mid	74.6%	25.4%
Lower	57.1%	42.9%

Mean and median gender pay gap using hourly pay

Mean	Median
21.5%	24.9%

Percentage of men and women who received bonus pay

	Total % with bonus	Total % with no bonus
Males	26.2%	73.8%
Females	8.9%	91.1%

Mean and median gender pay gap using bonus pay

Mean	Median
57.1%	10.0%

Employee Headcount

251

Written Statement

I confirm that the information contained in this statement is accurate.



Mukesh Duggal
Group Finance Director